



GREATER SAN ANTONIO CHAPTER (GSAC)
P.O. Box 1086
Uvalde, Texas 78802

Texas High School Basketball Officials Association (THSBOA)
University Interscholastic League (UIL)

CODE OF ETHICS

1. Protect and promote the best interest of GSAC and the officiating profession.
2. Study the rules, observe officials, & continue to work to improve myself and others.
3. Remember - the game is more important than any individual player or official(s).
4. Always be fair and unbiased.
5. Continue to work to keep my body in sound physical condition.
6. Dress and maintain my appearance in professional manner (on and off the court).
7. Cooperate with GSAC, the schools/leagues we serve, including Texas High School Basketball Officials Association and UIL.
9. Cooperate with my fellow officials and will do nothing to cause them public embarrassment.
10. Be alert, courteous, positive, and professional at all times.
11. I will not consume alcohol before any game I officiate.
12. I will not communicate directly with coaches or athletic directors outside the confines of the game without approval from the Executive Board.
13. I will not criticize or attempt to explain a fellow official's judgment or decision.
14. I will honor all assignments as best as I can in accordance with the policies and procedures established by GSAC.
15. I will not use social media to post negative comments about GSAC, the schools or leagues we serve, assignments, fellow officials, coaches, Athletic Directors or fans.

Please initial the blanks signifying acceptance of the following terms.

_____ As a member of the Greater San Antonio Chapter (GSAC), it is hereby agreed and understood that a member of GSAC I am an independent contractor and not an employee of GSAC, THSBOA, UIL, TASO or other Basketball Related Association, any school districts, high schools, middle schools or league.

_____ I agree to officiate scholastic and recreation assignments in accordance with the National Federation of State High School Association published rule book, case book and officials manual (or locally approved by-law for tournaments).

_____ I release Greater San Antonio Chapter (GSAC), THSBOA, UIL, TASO, and other Basketball related Associations, and participating school districts from all claims which I might have, except for this release, have or hereafter may have, from any liability whether imposed by common law or statute or under the Texas laws of workers' compensation on account of any accident which may occur and/or injury which I may incur.

_____ I am assuming all the risks and that I am acting as an independent contractor.

_____ I agree that my compensation is set at a per game fee (plus prescribed mileage).

_____ I understand and agree that any school can 'scratch' me from assignments at their school.

_____ I understand and agree that GSAC Assignment Team Member(s) will make game(s) assignment(s). And, I will not release any assignment related information without direct consent from the Assignment Team or Board of Directors.

_____ I understand and agree that a GSAC Assignment Team Representative(s) may assign tournaments or other non-THSBOA/UIL sponsored games.

_____ I agree to uphold and abide by the GSAC By-Laws and Policies and Procedures.

_____ I believe good officiating promotes enjoyment of basketball games as well as the protection of the participants. I will work to improve and elevate all officiating standards in Texas, and I agree to abide by the above Code of Ethics.

_____ I agree to use HUDL for educational & training purposes only. I also agree to protect the confidentiality of any videos that Greater San Antonio Chapter (GSAC) receives and will not share with an outside entity unless I have written consent from an officer of the Board of Directors.

Signature _____ **Print Name** _____

Date _____