



GREATER SAN ANTONIO CHAPTER

**BOARD OF DIRECTORS
RETREAT AGENDA**

JUNE 1, 2024

**HOLIDAY INN SAN ANTONIO NORTHWEST
(BOARD ROOM)**

**10135 STATE HIGHWAY 151
SAN ANTONIO, TEXAS 78251**

Objectives:	<ul style="list-style-type: none"> ➤ Bringing the Board of Directors (BOD) <u>TOGETHER</u> in a deep & meaningful way. ➤ How do we collectively transform the BOD to address the <u>CHANGING NEEDS</u> of GSAC. ➤ What can we all agree is important and requires a <u>FULL, RESPECTFUL, & TRANSPARENT</u> discussion. ➤ What are the <u>NEXT STEPS</u> // <u>WHO</u> will be responsible? // What is our <u>TIMELINE</u>? ➤ How shall we hold ourselves <u>ACCOUNTABLE</u>?
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TIME	AGENDA ITEM	RESPONSIBILITY	NOTES
9a - 9:30a	<ul style="list-style-type: none"> ➤ Call the 2024 GSAC BOD Retreat to Order ➤ Opening Remarks 	Ron Tatsch	<ul style="list-style-type: none"> ➤ Why do we need a Board Retreat? <ul style="list-style-type: none"> ▪ The “WHY” is clear. ▪ Expectations ▪ Robert’s Rules of Order
9:30a - 10a	<ul style="list-style-type: none"> ➤ Bring us Together! 	Ron Tatsch to Lead Discussion	<ul style="list-style-type: none"> ➤ Social Contract Exercise
10:30 - 11a	<ul style="list-style-type: none"> ➤ <u>GSAC Mission/Vision Statement</u> 	Ruben Ramos to Lead Discussion	<ul style="list-style-type: none"> ➤ Review/Revise/Amend
11a - 11:15a	*** BREAK ***		
11:15a - Noon	<ul style="list-style-type: none"> ➤ Administrative Issues 	Ron Tatsch	<ul style="list-style-type: none"> ▪ Appointment of Division III Rep ▪ THSBOA Registration ▪ GSAC Calendar ▪ BOD Meetings. ▪ Regular Meetings ▪ Regional Meetings (Pilot) ▪ Communication Protocol



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Noon - 1p	*** Working Lunch ***	Warren McKenney, Legal Counsel & Ethics Committee Chair	<ul style="list-style-type: none"> ▪ BOD Fiduciary Responsibilities ▪ Non-Profit Status ▪ Ethics Committee Report ▪ TCAL Issue
1p -1:30p	<p>➤ <u>Appointment of Committees:</u></p> <ol style="list-style-type: none"> 1. By-Laws/Constitution 2. Policies & Procedures 3. Finance 4. Assignment(s) 5. Training & Development 	<p>Ron Tatsch</p> <p><i>Note:</i></p> <p><i>Ron Tatsch & Ruben Ramos shall serve as Ex-Officio Members ALL Committees</i></p> <p><i>Committee are AD HOC & shall have a 30-Day Deadline</i></p>	<p>➤ Board Members Shall Chair or Co-Chair a Committee</p> <ul style="list-style-type: none"> ▪ Committee Chair(s) shall submit their Final Report to Ron Tatsch ▪ After review, Ron Tatsch shall out report Committee <ul style="list-style-type: none"> ○ recommendations to BOD for Approval (July) ▪ Per GSAC By-Laws, Constitutional amendments & revisions to Chapter By-Laws require adoption by the membership (July)
1:30p - 2:30p	Whiteboard Session	Ruben Ramos To Lead Discussion	<ul style="list-style-type: none"> ▪ Outline Roles, Responsibilities, & Objectives of each Committee <p><u>Committee #1:</u></p> <p>➤ <u>By-Laws/Constitution</u></p> <ul style="list-style-type: none"> ▪ Review each Article! ▪ Focus on alignment with THSBOA



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2:30p - 2:45p	*** BREAK ***		
2:45p - 3:30p	*** BREAKOUTS ***	<p>Ruben Ramos To Define Purpose</p> <p>Elizade/Flores</p> <p>Suarez/Shockley</p> <p>Balli/Chase</p>	<p>➤ Report out Top 5 Goals for each Committee!</p> <p><u>Committee #2:</u></p> <p>➤ Policies & Procedures</p> <ul style="list-style-type: none"> ▪ Review current P&P ▪ Add Content/Clarification ▪ Align with THSBOA <p><u>Committee #3:</u></p> <p>➤ Finance</p> <ul style="list-style-type: none"> ▪ Fiscal Management, Reporting & Audit ▪ Review Dues Structure ▪ Scrimmage/Fee Income ▪ Assignment Fees ▪ 1st Pass 2024-25 Budget <p><u>Committee #4:</u></p> <p>➤ Assignment(s)</p> <ul style="list-style-type: none"> ▪ Dropping Schools ▪ Can GSAC serve existing school clients properly with 2024-25 registered membership? ▪ Policy/Procedures re Scrimmages/Playoffs Tournament & Other Special Assignments



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		Ramos/Alvarez	<ul style="list-style-type: none"> ➤ <u>Committee #5:</u> ➤ Training & Development <ul style="list-style-type: none"> ▪ Marketing Program ▪ Recruitment/Retention ▪ Camp Program ▪ Virtual Training ▪ THSBOA Regional Clinic ▪ Merchandising
3:30p - 4:30p	*** REPORT OUTS ***	Elizade/Flores Suarez/Shockley Balli/Chase Ramos/Alvarez	<ul style="list-style-type: none"> ➤ Policies & Procedures ➤ Finance ➤ Assignment(s) ➤ Training & Development
4:30p - 5p	<ul style="list-style-type: none"> ➤ Wrap up/Closing Remarks 	Ron Tatsch to Lead Discussion	<ul style="list-style-type: none"> ➤ Key Takeaways (ALL)
5p	<ul style="list-style-type: none"> ➤ Adjournment 		